

MINUTES OF THE
CIVIL SERVICE COMMISSION MEETING
Public Works Conference Room
Friday, May 6, 2016

Attendance: Scott Orille, Chairman
Jim Janis, Vice Chairman

Valerie Rosmarin, Clerk

Absent: Susan Olijar, Secretary

Also in attendance: Chief Streator and Sgt. Reikowski

The meeting commenced at 5:00 p.m.

1. Entry Level Patrolman – Police Department

The Clerk reported that after the Civil Service Commission certified the eligibility list, she forwarded the top five applications to Chief Streator. Sgt. Reikowski contacted her and stated that David Rees, candidate No. 5 requested to be passed over but wanted to remain on the list.

Sgt. Reikowski confirmed Mr. Rees' request and informed him that his request would be forwarded to the Civil Service Commission.

The Clerk reported that she spoke with Mr. Rees. He is a police officer in the City of Lorain and applied for the position in Avon Lake when the City of Lorain announced that they planned to layoff personnel due to financial constraints; however, those layoffs did not occur. Mr. Rees requested that the Civil Service Commission pass him over and allow him to remain on the eligibility list to be considered in future vacancies.

Chairman Orille stated that the Civil Service Commission must decide if there are valid reasons to allow Mr. Rees to remain on the list.

Chief Streator stated that he is looking for someone who wants to work for the City and if Mr. Rees were to remain on the list, he would have to contact him for every appointment. The Police Department expends a large amount of effort and resources into hiring someone. There would be a concern that if he were to be considered and hired, would he likely remain in Avon Lake.

In response to Vice Chairman Janis, Chairman Orille stated that if the Civil Service Commission were to remove Mr. Rees and determined that there are compelling reasons for reinstatement, he would return to his original placement on the list.

After discussions, the Civil Service Commission determined Mr. Rees did not have valid reasons to remain on the list; however, should his circumstances change, he could appeal to the Civil Service Commission for reinstatement.

Motion: Chairman Orille made a motion to remove David Rees, Candidate No. 5 from the certified eligibility list and that the application of the next candidate on the list be forwarded to Chief Streater. The motion was seconded by Mr. Janis. Motion passed. 2-0.

Action: The Clerk was directed to forward a letter to Mr. Rees informing him that the Commission has removed him from the eligibility list pursuant to Civil Service Rule 12 Section D with the instruction to contact the Commission should he wish to be reinstated.

Meeting was adjourned at 5:20 p.m.

Respectfully submitted,

Valerie Rosmarin, Clerk

