

**MINUTES OF A SPECIAL MEETING  
OF THE AVON LAKE MUNICIPAL COUNCIL  
HELD JANUARY 5, 2015**

A special meeting of the Avon Lake Municipal Council was called to order on January 5, 2015 at 7:56 P.M. following the Collective Committee Meeting in the Council Chamber with Council President O'Donnell presiding.

Mr. Meiners led the Council, staff, and public in reciting the Pledge of Allegiance.

Present: Council President Marty O'Donnell; Council Members Dan Bucci, Jennifer Fenderbosch, Rob James, David Kos, Larry Meiners, John Shondel; Mayor Zilka; Law Director Abe Lieberman; Public Works Director Joseph Reitz; Finance Director Steve Presley; and Clerk of Council Barbara Dopp.

**LEGISLATION**

Second Reading:

Temporary Legislation #10436, AN ORDINANCE FIXING THE COMPENSATION FOR THE OFFICE OF MAYOR OF THE CITY OF AVON LAKE AND REPEALING ANY AND ALL ORDINANCES INCONSISTENT HEREWITH, AND DECLARING AN EMERGENCY, was read by title only.

Mr. Bucci moved for suspension of the rule requiring three readings.

Yes: Meiners, O'Donnell, Shondel, Bucci, Fenderbosch, James, Kos

No: None

Motion carried.

Mr. Bucci moved for passage of Temporary Legislation #10436. The ordinance will fix the compensation for the office of the Mayor at \$98,000 per year effective January 1, 2016. Currently, the Mayor's salary is \$82,000 plus a car allowance of \$675 per month making the total current compensation \$90,100. Through a separate ordinance, the car allowance will be eliminated. It has been eight years since the Mayor's salary has been adjusted and Council wishes to have the Mayor's salary commensurate with the position of Mayor and the many hours of work required days, evenings, and weekends. Even with the adjustment, Mr. Bucci stated that the increased salary is still on the low end compared to communities of similar size.

Mr. O'Donnell stated that a survey of Mayor's salaries was performed with the following results: City of Avon - \$116,000 per year with a population of 21,000; City of Berea - \$98,000 per year with a population of 19,000; City of Brook Park - \$110,000 per year with a population of 19,000; North Olmsted - \$96,000 per year with a population of 32,000; and North Ridgeville - \$104,000 per year with a population of 30,000. The population in Avon Lake is approximately 23,000. He stated that the Mayor's position is a 24 hour a day job. The Avon Lake Mayor must also have knowledge of Avon Lake's regional water operation.

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Yes: Meiners, O'Donnell, Shondel, Bucci, Fenderbosch, James

No: Kos

Motion carried.

**Ordinance No. 1-2015 adopted.**

Mr. Meiners moved for adjournment.

Yes: Meiners, O'Donnell, Shondel, Bucci, Fenderbosch, James, Kos

No: None

Motion carried.

Adjournment: 8:04 P.M.

Approved: \_\_\_\_\_  
Council President

Attest: \_\_\_\_\_  
Clerk of Council