

**MINUTES OF THE SPECIAL MEETING
OF THE AVON LAKE MUNICIPAL COUNCIL
DECEMBER 16, 2024**

A special meeting of the Avon Lake Municipal Council was called to order on December 16, 2024, at 7 p.m. in the Council Chamber with Council President Fenderbosch presiding.

Council President Fenderbosch led Council, staff, and the public in the Pledge of Allegiance.

Present: Council Members Zach Arnold, Jennifer Fenderbosch, Amy Gentry, David Kos, Rob Shahmir, Geoff Smith, and K. C. Zuber; Mayor Mark Spaetzel; Law Director Gary Ebert; Public Works Director Jon Liskovec; and Clerk of Council Valerie Rosmarin.

Absent: Finance Director Widman.

LEGISLATION

Ordinance No. 24-192, AN ORDINANCE CONFIRMING THE APPOINTMENT OF MICHAEL CIPRO AS POLICE OFFICER IN THE POLICE DEPARTMENT AND DECLARING AN EMERGENCY, was read by title only.

Mr. Smith moved for suspension of the rule requiring three readings.

Yes: Fenderbosch, Gentry, Kos, Shahmir, Smith, Zuber, Arnold

No: None

Motion carried.

Mr. Smith moved for passage of Ordinance No. 24-192. This legislation will confirm the appointment of Michael Cipro as Police Officer in the Police Department effective January 2, 2025. Mr. Cipro will attend Cleveland Heights Police Academy in January. During that time, his salary will be 90% of the Step 1 salary of \$32.35 per hour. Upon his graduation and OPOTA certification, his salary will be 100% of the Step 1 rate.

Yes: Fenderbosch, Gentry, Kos, Shahmir, Smith, Zuber, Arnold

No: None

Motion carried.

Ordinance No. 24-192 adopted.

Mayor Spaetzel administered the Oath of Office to Michael Cipro.

Yes: Fenderbosch, Gentry, Kos, Shahmir, Smith, Zuber, Arnold
No: None
Motion carried.

Adjournment: 7:07 p.m.

Approved: /s/ Jennifer Fenderbosch
Council President

Attest: /s/ Valerie E. Rosmarin
Clerk of Council