

ORDINANCE NO. 78-2020

AN ORDINANCE APPROVING A ONE-TIME VACATION TIME  
DEFERRAL FOR CERTAIN FULL-TIME, NON-BARGAINING UNIT  
PERSONNEL.

WHEREAS, it has been recommended by the Mayor and the Human Resources Committee to provide all full-time, non-bargaining unit personnel with benefits consistent with the bargaining unit personnel; and

WHEREAS, it has been agreed to extend the current bargaining unit agreements until March 31, 2021; and

WHEREAS, that the extension granted the bargaining unit personnel a one-time carry over of up to two weeks' vacation time to be exhausted December 31, 2021; and

WHEREAS, Council coming now to consider said recommendation approves it in full and desires to put it into effect;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF  
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That all full-time, non-bargaining unit personnel be a granted a one-time carry over of up to two weeks' vacation time to be exhausted December 31, 2021.

Section No. 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 3: That this Ordinance shall be in full force and effect from and after the earliest period allowed by law.

1<sup>st</sup> reading: 6/22/2020

2<sup>nd</sup> reading: 7/13/2020

3<sup>rd</sup> reading:

PASSED: 8/24/2020

/s/ Martin E. O'Donnell

President of Council

POSTED: 8/28/2020

APPROVED: 8/25/2020

ATTEST: /s/ Valerie E. Rosmarin  
Clerk of Council

/s/ Gregory J. Zilka  
Mayor