## ORDINANCE NO. 79-2020

## AN ORDINANCE RATIFYING THE EXTENSION OF THE LABOR AGREEMENT WITH THE FRATERNAL ORDER OF POLICE OHIO LABOR COUNCIL, INCORPORATED POLICE DISPATCHERS AND DECLARING AN EMERGENCY.

WHEREAS, an agreement had been executed by and between the Fraternal Order of Police and the City of Avon Lake which expired June 30, 2020; and

WHEREAS, it has been agreed to extend the current agreement until March 31, 2021;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE AND STATE OF OHIO:

<u>Section No. 1:</u> Council hereby confirms, adopts, and ratifies the extension with the Fraternal Order of Police Ohio Labor Council, Inc. Police Dispatchers covering compensation and other employment provisions for municipal employees for the period from July 1, 2020 through March 31, 2021.

Section No. 2: That pursuant to Article 13, this extension will allow a one-time carrying over of up to two weeks' vacation time to be exhausted December 31, 2021.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the immediate need to provide compensation and other employment provisions as agreed upon in labor negotiations so that personnel may be available to the City, thus for the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 8/24/2020

POSTED: 8/28/2020

/s/ Martin E. O'Donnell

President of Council

APPROVED: 8/25/2020

ATTEST: <u>/s/ Valerie E. Rosmarin</u> Clerk of Council

/s/ Gregory J. Zilka

Mayor