BY: <u>Mr. Zuber</u> TEMP NO: <u>11421</u>

## ORDINANCE NO. 90-2020

AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE AN R.C. 4117.14(G)(11) WAIVER AND AN EXTENSION AGREEMENT PURSUANT TO SERB CASE NO. 20-MED-03-0314 OF THE AVON LAKE FIREFIGHTERS, IAFF LOCAL 1361 AND DECLARING AN EMERGENCY.

WHEREAS, an R.C. 4117.14(G)(11) waiver and extension has been agreed upon by and between City of Avon Lake and the Avon Lake Firefighters, IAFF Local 1361; and

WHEREAS, it has been agreed to extend the current agreement until October 31, 2020 or until a successor agreement is ratified.

## NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE AND STATE OF OHIO:

<u>Section No. 1:</u> That the Mayor is hereby authorized to enter a waiver and extension agreement with the Avon Lake Firefighters, IAFF Local 1361 covering compensation and other employment provisions for municipal employees for the period from July 1, 2020 through October 31, 2020.

Section No. 2: That the Union and City hereby agree that increases in rates of wages and other forms of compensation may be retroactive to and/or effective on July 1, 2020.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the immediate need to provide compensation and other employment provisions as agreed upon in labor negotiations so that personnel may be available to the City, thus for the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 9/28/2020 /s/Martin E. O'Donnell

President of Council

POSTED: 10/02/2020 APPROVED: 9/29/2020

ATTEST: /s/ Valerie Rosmarin /s/ Gregory G. Zilka

Clerk of Council Mayor