

AN ORDINANCE CONFIRMING THE APPOINTMENT OF PAUL CASTERLINE AS LEADMAN IN THE PUBLIC WORKS DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Public Works Director and Human Resources Committee of Council that Paul Casterline be promoted to the position of Leadman in the Public Works Department; and

WHEREAS, Council coming now to consider said recommendation approves it in full and desires to put it into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the promotion of Paul Casterline to the position of Leadman in the Public Works Department, effective February 1, 2021, be and it is hereby approved and confirmed, subject to all provisions of Chapter 258 of the Codified Ordinances of the City of Avon Lake.

Section No. 2: That the duties and responsibilities to be undertaken by the Leadman in the Public Works Department shall be those set forth for such position in Ordinance No. 28-2012.

Section No. 3: That with Council's present knowledge of Mr. Casterline's experience and ability it has and does hereby fix the Step 3 rate of \$34.62 per hour, payable bi-weekly as determined by the Director of Finance.

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 5: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of providing the Public Works Department with adequate personnel for the efficient operation of the Department, thus for the health, safety, and welfare of the citizens of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED: 1/25/2021

/s/ Martin E. O'Donnell
President of Council

POSTED: 1/29/2021

APPROVED: 1/26/2021

ATTEST: /s/ Valerie E. Rosmarin
Clerk of Council

/s/ Gregory J. Zilka
Mayor