AN ORDINANCE CONFIRMING THE APPOINTMENT OF JACQUELINE HOFFMAN AS PROGRAM MANAGER IN THE RECREATION DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Recreation Director and Human Resources Committee of Council that Jacqueline Hoffman be appointed to the position of Program Manager in the Recreation Department, and

WHEREAS, Council has considered this recommendation and approves it in full.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

<u>Section No. 1:</u> That the appointment of Jacqueline Hoffman to the position of Program Manager in the Recreation Department be, and it is hereby approved and confirmed.

<u>Section No. 2:</u> That the duties and responsibilities to be performed and undertaken by the Program Manager in the Recreation Department shall be those set forth for such position in Ordinance No. 177-2016.

<u>Section No. 3:</u> That with Council's present knowledge of Ms. Hoffman's experience and education, it has and does hereby fix the Step 3 rate of \$25.51/hour for the position, effective February 1, 2021.

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

<u>Section No. 5:</u> That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, and safety of the City of Avon Lake, and further, for providing the Recreation Department with adequate personnel for the efficient operation of the Department to continue to offer quality programming and adequate supervision. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor. PASSED: 1/25/2021

POSTED: 1/29/2021

ATTEST: <u>/s/Valerie E. Rosmarin</u> Clerk of Council

/s/ Martin E. O'Donnell

President of Council

APPROVED: 1/26/2021

<u>/s/Gregory J. Zilka</u> Mayor