

AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN NON-BARGAINING UNIT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Mayor and the Human Resources Committee that certain non-bargaining unit positions be granted wage increases; and

WHEREAS, Council coming now to consider said recommendations approves them in full and desires to put them into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following full-time, non-bargaining unit personnel be granted 3¼% wage increases retroactive from July 1, 2020 and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

Mary Krupar	Administrative Assistant to Mayor
Kristen Gomez	Secretary - Fire Department
Rachel Burson	Secretary - Police Department
Tom Carleton	Chief Building Official
Valerie Rosmarin	Clerk of Council
Ted Esborn	Economic Development Director
Barb Cagley	Digital Media Director
Stephanie Biggers	Production Coordinator
Vincent Molnar	Police Chief
Jeremy Betsa	Fire Chief
Priscilla Shutic	Receptionist I
Tim Pinchek	Recreation Director
Mike Kral	Recreation Facilities Manager

Section No. 2: That the following full-time, non-bargaining unit personnel be granted 2% rate increases retroactive from July 1, 2020 and all other terms of

previously enacted ordinances shall otherwise remain in full force and effect:

Tom Horseman	Plumbing Inspector
Terry Sobotka	Electrical Safety Inspector
Steve Presley	Finance Director
Joe Reitz	Public Works Director
Gary Ebert	Law Director
Ruth Booher	Zoning Administrator

Section No. 3: That the following non-bargaining unit personnel be granted the following salary retroactive from January 1, 2021 and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

Mary Siwierka	HR Director	\$36.23/hour
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Section No. 4: That the following part-time, non-bargaining unit personnel be granted 3 ¼% wage increases retroactive from July 1, 2020 and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

David Graves	Assistant Law Director
Virginia Fry	Dial A Bus Driver
Marijo Nielsen	Finance Clerk
Nick Cicone	Fire Inspector
Tammy Strawn	Fire Inspector
Brian Bowles	Production Assistant
Dave Ferguson	Police Maintenance
Frank Wasylo	Animal Control/Community Service Officer
Jeff Hartz	Animal Control/Community Service Officer
John Reulbach	Prosecutor

Section No. 5: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 6: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore,

this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1<sup>st</sup> reading: 3/08/2021

2<sup>nd</sup> reading:

3<sup>rd</sup> reading:

PASSED: 3/22/2021

*/s/ Martin E. O'Donnell*

President of Council

POSTED: 3/26/2021

APPROVED: 3/23/2021

ATTEST: */s/ Valerie E. Rosmarin*

Clerk of Council

*/s/ Gregory J. Zilka*

Mayor