

AN ORDINANCE APPROVING WAGE INCREASES FOR MUNICIPAL COURT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Judge of the Avon Lake Municipal Court and the Human Resources Committee that certain Municipal Court personnel be granted wage increases; and

WHEREAS, Council coming now to consider said recommendations approves them in full and desires to put them into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following full-time, Municipal Court personnel be granted 3 ¼ % wage increases retroactive from July 1, 2020, with three-fifths (3/5) being paid from the City treasury and two-fifths (2/5) being paid from the Lorain County treasury, and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

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| Kathy Novotny | Clerk of Court |
| Timothy Gareau | Bailiff |

Section No. 2: That the following full-time, Municipal Court personnel be granted 3 ¼ % wage increases retroactive from July 1, 2020 and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

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| Teresa Blankenship | Deputy Clerk |
| Shanna Dennis | Deputy Clerk |
| Michelle Miller Parks | Chief Deputy Clerk |
| Diane Robertson | Chief Deputy Clerk |

Section No. 3: That the following part-time, Municipal Court personnel be granted 3 ¼ % wage increases retroactive from July 1, 2020 and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

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| Ferdinand Garcia | Security |
| Troy Heath | Security |
| Bret Morgan | Security |
| David Shinko | Clerk |
| Carey Schram | Clerk |

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 5: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code and the provisions of Section 1901.31(H) of the Ohio Revised Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 3/22/2021

/s/ Martin E. O'Donnell

President of Council

POSTED: 3/26/2021

APPROVED: 3/23/2021

ATTEST: */s/ Valerie E. Rosmarin*

Clerk of Council

/s/ Gregory J. Zilka

Mayor