

AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN PART-TIME,
NON-BARGAINING UNIT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Mayor and the Human Resources Committee that certain part-time, non-bargaining unit positions be granted wage increases; and

WHEREAS, Council coming now to consider said recommendations approves them in full and desires to put them into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following part-time, non-bargaining unit personnel be granted wage increases and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

EMPLOYEE	POSITION	% INCREASE	PAY EFFECTIVE JULY 1, 2022
Diane Reynolds	Zoning Clerk	2.5%	\$15.76/hr.
Diane Reynolds (second rate)	Zoning Clerk	-----	\$23.64/hr.
Melaine Fundak	Front Desk Substitute	2.5%	\$15.38/hr.
Camilla Gordan	Front Desk Substitute	2.5%	\$15.38/hr.
Patricia Knip	Recreation Receptionist	2.5%	\$15.38/hr.
Jennifer Miller	Digital Media Communication Specialist	2.5%	\$15.38/hr.

Section No. 2: All salary adjustments listed herein are subject to the City's performance review process.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1st reading: 6/13/2022

2nd reading:

3rd reading:

PASSED: 6/27/2022

/s/ Martin E. O'Donnell

President of Council

POSTED: 7/01/2022

APPROVED: 6/28/2022

ATTEST: /s/ Valerie E. Rosmarin

Clerk of Council

/s/ Gregory J. Zilka

Mayor