

AN ORDINANCE AMENDING ORDINANCE NO. 21-89 AND DECLARING AN EMERGENCY.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That Ordinance No. 21-89 is hereby amended as follows:

EMPLOYEE	POSITION	% INCREASE	PAY EFFECTIVE JULY 1, 2021	% INCREASE	PAY EFFECTIVE JULY 1, 2022
Carla Teter	Front Desk Assistant	-----	\$18.50/hr.	1.25%	\$18.73/hr.
Stephanie Biggers	Production Coordinator	11.0%	\$19.45/hr.	2.5% 9.0%	\$19.94/hr. \$21.94/hr.
Erin Fach	Recreation Director	-----	-----	2.5%	\$92,250
Judy Jirka	Payroll Administrator	-----	-----	2.5%	\$71,750
Jeremy Betsa	Fire Chief	2.75%	\$58.16/hr.	2.5%	\$59.62/hr.
Tim Pinchek	Recreation Director	8.0%	\$45.12/hr.	2.5%	\$46.25/hr.
Joe Reitz	Public Works Director	2.75%	\$63.70/hr.	2.5%	\$65.30/hr.

EMPLOYEE	POSITION	% INCREASE	PAY EFFECTIVE JULY 1, 2022	% INCREASE	PAY EFFECTIVE FEB. 1, 2023
Carla Teter	Front Desk Assistant	1.25%	\$18.73/hr.	1.25%	\$18.96/hr.

Section No. 2: All salary adjustments listed herein are subject to the City's performance review process.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City

personnel and complying with the Wage and Salary Administration Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1st reading: 6/13/2022

2nd reading:

3rd reading:

PASSED: 6/27/2022

/s/ Martin E. O'Donnell

President of Council

POSTED: 7/01/2022

APPROVED: 6/28/2022

ATTEST: /s/ Valerie E. Rosmarin

Clerk of Council

/s/ Gregory J. Zilka

Mayor