

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A SETTLEMENT AGREEMENT WITH STEVEN PETER AND DECLARING AN EMERGENCY.

WHEREAS, Steven Peter, who is currently an Assistant Fire Chief and the Fire Marshal, made claims against the City for additional compensation for hours he claims he worked in excess of forty (40) hours in a work week while acting in his dual capacity as Assistant Fire Chief/Fire Marshal; and

WHEREAS, Mr. Peter and the City of Avon Lake have agreed to a settlement that is acceptable to all parties; and

WHEREAS, as part of the settlement, Mr. Peter has agreed to accept a cash settlement of \$9,000 representing Fire Marshal compensation, payable in the sum of \$3,000 for year 2019, 2020, and 2021 and prorated for 2022 to August 1, 2022.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That Council hereby authorizes the Mayor to enter into a Settlement Agreement with Steven Peter on behalf of the City pursuant to its terms, a copy of which is on file with the City.

Section No. 2: That Council hereby authorizes the Director Finance to make payment as set forth herein.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to finalize a settlement agreement, thus for the preservation of the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall take effect and be in full force immediately upon its passage and approval by the Mayor.

PASSED: 7/11/2022

/s/ Martin E. O'Donnell

President of Council

POSTED: 7/15/2022

APPROVED: 7/12/2022

ATTEST: /s/ Valerie E. Rosmarin
Clerk of Council

/s/ Gregory J. Zilka
Mayor