

AN ORDINANCE AUTHORIZING THE MAYOR TO ESTABLISH COMPENSATION FOR PART-TIME EMPLOYEES, REPEALING ORDINANCE NO. 66-2016 AND ORDINANCE NO. 74-2019 AND DECLARING AN EMERGENCY.

WHEREAS, in order to attract qualified employees who specialize in their field, the Human Resources Committee and the Administration recommended an increase in the part-time wage.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That Council hereby authorizes the Mayor to determine the hourly wage of certain part-time, seasonal, and temporary employees, and student interns who possess unique or professional skills at a rate up to \$20.00/hour as recommended by the Director of the Department and approved by the Mayor.

Section No. 2: That this maximum hourly rate shall be increased yearly on July 1st by the negotiated percentage.

Section No. 3: That Ordinance No. 66-2016 and Ordinance No. 74-2019 are hereby repealed.

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 5: That this Ordinance is hereby declared an emergency measure, the emergency being the necessity of establishing wages which are in line with current federal guidelines and competitive enough to attract qualified persons to fill part-time, seasonal, and temporary employees and student intern positions, thus for the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall go into immediate force and effect from and after its passage and approval by the Mayor.

1st reading: 9/26/2022

2nd reading:

3rd reading:

PASSED: 10/11/2022

/s/ Martin E. O'Donnell

President of Council

POSTED: 10/14/2022

APPROVED: 10/13/2022

ATTEST: /s/ Valerie E. Rosmarin
Clerk of Council

/s/ Gregory J. Zilka
Mayor