

AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A PERSONAL SERVICES AGREEMENT WITH ARTHUR J. GALLAGHER & COMPANY AND DECLARING AN EMERGENCY.

WHEREAS, the City of Avon Lake desires to retain the personal services of Arthur J. Gallagher & Co. for human resources consulting services by completing a classification and compensation study of bargaining unit and non-bargaining unit employees.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the Mayor is hereby authorized and directed to enter into an agreement with Arthur J. Gallagher & Co. of Minneapolis, Minnesota for a classification and compensation study.

Section No. 2: That said agreement states among its terms that the cost of said personal, professional services shall be at a cost not to exceed \$160,000. Upon receipt of an itemized billing, in conformance with the guidelines and scope of work as set forth in said agreement to the satisfaction of the Human Resources Director, the Director of Finance is hereby directed to deliver to Arthur J. Gallagher & Co. the warrant of this City in the amount due and payable and to cause said warrant to be paid.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of retaining personal services to assist with human resources consulting services, thus for the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1st reading: 9/12/2022

2nd reading: 9/26/2022

3rd reading:

PASSED: 11/28/2022

/s/ Martin E. O'Donnell

President of Council

POSTED: 12/02/2022

APPROVED: 11/29/2022

ATTEST: /s/ Valerie E. Rosmarin
Clerk of Council

/s/ Gregory J. Zilka
Mayor