AN ORDINANCE AMENDING ORDINANCE NO. 23-20 AND DECLARING AN EMERGENCY.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: Ordinance No. 23-20 is hereby amended as follows:

<u>Section No. 3(as amended):</u> That based on Ms. Biggers' experience and ability, Council does hereby fix and establish the hourly **Step 1** rate for the position to correspond with the hourly rates of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union Local 836-1 Recreation Program Manager position, payable bi-weekly for the position, effective February 1, 2023 and will follow the step rates thereafter.

Section No. 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No.3: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of providing the Director of Communications and Technology with adequate staffing to ensure the efficient operation of the department, thus for the health, safety, and welfare of the citizens of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 2/27/2023	Is/ Martin E. O'Donnell
	President of Council
POSTED: 3/03/2023	APPROVED: 2/28/2023
ATTEST: /s/ Valerie E. Rosmarin	/s/ Gregory J. Zilka
Clerk of Council	Mayor