AN ORDINANCE CONFIRMING THE MAYOR'S APPOINTMENT OF BRIAN BOWLES TO THE POSITION OF SENIOR PRODUCTION ASSISTANT IN THE COMMUNICATIONS AND TECHNOLOGY DEPARTMENT, ESTABLISHING THE RATE OF COMPENSATION FOR SAID POSITION, AND DECLARING AN EMERGENCY.

## BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

<u>Section No. 1:</u> That the appointment by the Mayor of Brian Bowles, to serve as the Senior Production Assistant in the Communications and Technology Department and at the pleasure of the Mayor, is hereby confirmed by Council.

<u>Section No. 2:</u> That the powers, duties, and responsibilities to be performed and undertaken by the Senior Production Assistant shall be those provided for in Ordinance No. 23-8.

Section No. 3: That based on Mr. Bowles' experience and ability, Council does hereby fix and establish the hourly Step 1 rate for the position to correspond with the hourly rates of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union Local 836-1 Recreation Programmer position, payable bi-weekly, effective March 1, 2023 and will follow the step rates thereafter.

<u>Section No. 4:</u> That Mr. Bowles shall be entitled to receive the applicable benefits provided to full-time, non-bargaining employees enumerated in Codified Ordinance Chapter 260.

Section No. 5: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 6: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of providing the Director of Communications and Technology with adequate staffing to ensure the efficient operation of the department, thus for the health, safety, and welfare of the citizens of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 2/27/2023

POSTED: 3/03/2023

ATTEST: <u>/s/ Valerie E. Rosmarin</u> Clerk of Council

/s/ Martin E. ODonnell

President of Council

APPROVED: 2/28/2023

<u>/s/ Gregory J. Zilka</u> Mayor