

AN ORDINANCE ESTABLISHING THE SALARY OF GARY EBERT AS THE
DIRECTOR OF LAW AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE,
STATE OF OHIO:

Section No. 1: That Gary A. Ebert was appointed by the Mayor and employed to serve as the Director of Law for the City of Avon Lake for a term concurrent with the term of the Mayor effective January 29, 2020.

Section No. 2: That the Director of Law shall be granted a salary of \$90,000 annually, payable bi-weekly, effective January 1, 2023.

Section No. 3: That the Director of Law shall perform all duties required of him by the Charter, statutes of the State of Ohio, and ordinances of the City of Avon Lake. He shall further provide legal assistance to the Mayor, officials, agents, boards, commissions, and agencies of the City of Avon Lake.

Section No. 4: That no additional compensation shall be paid to the Director of Law except in cases where the City, its officials, or employees have become a party to litigation either for or against the City in which case compensation shall be specifically approved by Council on a case-by-case basis. The rate of compensation for such services shall be \$200.00 per hour effective January 1, 2022.

Section No. 5: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 6: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of adequately compensating the Director of Law for legal services for the City and its various boards and officials. Therefore, this Ordinance shall take effect and be in force immediately after its passage and approval by the Mayor.

1st reading: 2/27/2023

2nd reading:

3rd reading:

PASSED: 3/13/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 3/17/2023

APPROVED: 3/14/2023

ATTEST: /s/ Valerie E. Rosmarin

Clerk of Council

/s/ Gregory J. Zilka

Mayor