

AN ORDINANCE CONFIRMING THE APPOINTMENT OF KEVIN R. MCDONOUGH AS EQUIPMENT OPERATOR IN THE PUBLIC WORKS DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Public Works Director and the Human Resources Committee of Council that Kevin R. McDonough be promoted to the position of Equipment Operator in the Public Works Department; and

WHEREAS, Council coming now to consider said recommendation approves it in full and desires to put it into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE  
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the appointment of Kevin R. McDonough to the position of Equipment Operator in the Public Works Department be, and it is hereby approved and confirmed.

Section No. 2: That the duties and responsibilities to be performed and undertaken by the Equipment Operator are shown in the job description for said position adopted by Ordinance No. 30-2012.

Section No. 3: That with Council's present knowledge of Mr. McDonough's experience, ability, and current certifications it has and does fix a Step 3 rate of \$33.32/hour payable biweekly, effective March 27, 2023.

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 5: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to fully staff the Public Works Department to ensure the efficient operation of the Department and continue to offer quality services to the residents of Avon Lake, thus for the preservation of the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall take effect and be in full force immediately upon its passage and approval by the Mayor.

PASSED: 3/13/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 3/17/2023

APPROVED: 3/14/2023

ATTEST: /s/ Valerie E. Rosmarin  
Clerk of Council

/s/ Gregory J. Zilka  
Mayor