

AN ORDINANCE CONFIRMING THE APPOINTMENT OF KELLY LAROSA AS PLANNING AND ZONING MANAGER IN THE COMMUNITY DEVELOPMENT DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the terms of the Civil Service provisions of the Codified Ordinances of Avon Lake, the Community Development Director and Human Resources Director examined by interview eligible candidates for the position of Planning and Zoning Manager; and

WHEREAS, the Community Development Director has requested an appointment pursuant to the rules and regulations of the Civil Service Commission, and the Mayor has submitted to this Council for confirmation an appointment to said position.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the appointment of Kelly LaRosa to the position of Planning and Zoning Manager in the Community Development Department be, and it is hereby approved and confirmed.

Section No. 2: That the duties and responsibilities to be performed by the Planning and Zoning Manager in the Community Development Department shall be those set forth in Ordinance No. 22-161.

Section No. 3: That based on Ms. LaRosa's experience and ability, Council does hereby fix and establish the salary of \$71,000 annually, payable bi-weekly for the position, effective May 1, 2023.

Section No. 4: That Ms. LaRosa shall be entitled to receive the applicable benefits provided to full-time, non-bargaining employees enumerated in Codified Ordinance Chapter 260.

Section No. 5: That in addition to the benefits provided in Codified Ordinance Chapter 260, Ms. LaRosa shall be entitled to three personal days upon completion of her 90-day probationary period.

Section No. 6: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 7: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to fully staff the Community Development Department to ensure the efficient operation of the department and to continue to offer quality services, thus for preservation of the public peace, health, and welfare of the residents of the City of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 4/24/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 4/28/2023

APPROVED: 4/25/2023

ATTEST: /s/ Valerie E. Rosmarin

Clerk of Council

/s/ Gregory J. Zilka

Mayor