

AN ORDINANCE APPROVING WAGE INCREASES FOR THE AVON LAKE MUNICIPAL COURT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been ordered by Judge Bilancini of the Avon Lake Municipal Court that certain Avon Lake Municipal Court personnel be granted wage increases; and

WHEREAS, Council following said directive approves them in full and desires to put them into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following Avon Lake Municipal Court personnel be granted wage increases, with three-fifths (3/5) being paid from the City treasury and two-fifths (2/5) being paid from the Lorain County treasury, and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

EMPLOYEE	POSITION	% INCREASE	PAY EFFECTIVE JULY 3, 2023
Kathy Novotny	Clerk of Court	4.0%	\$37.17/hr.
Timothy Gareau	Bailiff	4.0%	\$25.23/hr

Section No. 2: That the following full-time Avon Lake Municipal Court personnel be granted wage increases, and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

EMPLOYEE	POSITION	% INCREASE	PAY EFFECTIVE JULY 3, 2023
Teresa Blankenship	Deputy Clerk	4.0%	\$24.11/hr.
Shanna Dennis	Deputy Clerk	4.0%	\$23.14/hr.
Michelle Miller Parks	Chief Deputy Clerk	4.0%	\$27.18/hr.
Diane Robertson	Chief Deputy Clerk	4.0%	\$29.04/hr.

Section No. 3: That the full-time Avon Lake Municipal Court personnel be granted the following recognized federal holidays: Juneteenth (June 19, 2023) and Columbus Day (October 9, 2023).

Section No. 4: That the following part-time, Avon Lake Municipal Court personnel be granted 4% wage increases effective July 3, 2023, and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

Ferdinand Garcia	Security	\$24.13/hour
Troy Heath	Security	\$24.13/hour
David Shinko	Security	\$24.13/hour
David Shinko	Clerk	\$18.72/hour
David Dolezal	Security	\$24.13/hour
Robert Olds	Security	\$24.13/hour
Carey Schram	Clerk	\$17.48/hour
Linda Rink	Clerk	\$14.47/hour

Section No. 5: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 6: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code and the provisions of Section 1901.31(H) of the Ohio Revised Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1st reading: 4/24/2023

2nd reading: 5/09/2023

3rd reading:

PASSED: 5/22/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 5/26/2023

APPROVED: 5/23/2023

ATTEST: /s/ Valerie E. Rosmarin

Clerk of Council

/s/ Gregory J. Zilka

Mayor