AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN PART-TIME NON-BARGAINING POLICE OFFICERS AND DISPATCHERS, REPEALING ORDINANCE NO. 23-89 AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Police Chief and the Human Resources Committee that certain part-time, non-bargaining Police Officers and Dispatchers in the Police Department be granted wage increases; and

WHEREAS, Council coming now to consider said recommendations approves them in full and desires to put them into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

<u>Section No. 1:</u> That the following part-time, non-bargaining Police Officers and Dispatchers in the Police Department, be granted a wage that represents 10% above the Step 1 rate and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

EMPLOYEE	POSITION
Keith Riggs	Police Officer
Sean Yonkers	Police Officer
Victoria Haag	Dispatcher
Jennel Trifiletti	Dispatcher

Section No. 2: That Ordinance No. 23-89 is hereby repealed.

<u>Section No. 3:</u> That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

<u>Section No. 4:</u> That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore,

this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 6/26/2023

POSTED: 6/30/2023

ATTEST: <u>/s/ Valerie E. Rosmarin</u> Clerk of Council

/s/ Martin E. O'Donnell

President of Council

APPROVED: 6/27/2023

<u>/s/ Gregory J. Zilka</u> Mayor