

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LABOR AGREEMENT WITH THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INCORPORATED, POLICE DISPATCHERS AND DECLARING AN EMERGENCY.

WHEREAS, an agreement has been reached by and between the Fraternal Order of Police, Ohio Labor Council, Incorporated, Police Dispatchers and the City of Avon Lake.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF  
THE CITY OF AVON LAKE AND STATE OF OHIO:

Section No. 1: That the Mayor is hereby authorized to enter into a labor agreement with the Fraternal Order of Police, Ohio Labor Council, Incorporated, Police Dispatchers for compensation and other employment of municipal employees for the period from July 1, 2023 through December 31, 2024, in accordance with the language set forth in the agreement which is on file with the City.

Section No. 2: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 3: That this Ordinance is hereby declared to be an emergency measure, the emergency being the immediate need to provide compensation and other employment provisions as agreed upon in labor negotiations so that personnel may be available to the City, thus for the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1<sup>st</sup> reading: 6/26/2023

2<sup>nd</sup> reading:

3<sup>rd</sup> reading:

PASSED: 6/29/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 6/30/2023

APPROVED: 6/30/2023

ATTEST: /s/ Valerie E. Rosmarin

Clerk of Council

/s/ Gregory J. Zilka

Mayor