AN ORDINANCE CONFIRMING THE EMPLOYMENT OF KATHLEEN REDNOUR, AS PART-TIME VICTIM ADVOCATE AND CONFLICT RESOLUTION MEDIATOR FOR THE POLICE DEPARTMENT, ESTABLISHING THE COMPENSATION FOR SAID POSITION AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the employment of Kathleen Rednour, as part-time Victim Advocate and Conflict Resolution Mediator for the Police Department to serve at the pleasure of the Mayor, is hereby confirmed by Council effective June 13, 2023

Section No. 2: That on the basis of Ms. Rednour's experience and ability, Council does hereby fix and establish a rate of \$31.00/hour.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of providing the public with an advocate and the Police Department with conflict resolution assistance, thus for the health, safety, and welfare of the public. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1st reading: 5/22/2023 2nd reading: 3rd reading:

PASSED: 6/12/2023

POSTED: 6/16/2023

/s/ Martin E. O'Donnell

President of Council

APPROVED: 6/13/2023

ATTEST: /s/ Valerie E. Rosmarin Clerk of Council

/s/ Gregory J. Zilka

Mavor