

AN ORDINANCE FIXING A PAY RANGE FOR URBAN FORESTER IN THE PUBLIC WORKS DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, the Human Resources Committee and the Human Resources Director recommended a pay range for the Urban Forester; and

WHEREAS, pursuant to Section 12 of the Avon Lake Charter, entitled Salaries and Pay of Officers and Employees, Council shall fix all salaries and rates of compensation.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF  
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following pay range is hereby fixed as follows:

PAY RANGE

Urban Forester	\$60,337.00 - \$80,080.00
----------------	---------------------------

Section No. 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 3: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fixing a pay range for position of Urban Forester in the Public Works Department to be in compliance with the provisions of the Avon Lake Charter. Therefore, this Ordinance shall go into immediate force and effect from and after its passage and approval by the Mayor.

1<sup>st</sup> reading: 5/22/2023

2<sup>nd</sup> reading: 6/12/2023

3<sup>rd</sup> reading:

PASSED: 6/26/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 6/30/2023

APPROVED: 6/27/2023

ATTEST: /s/ Valerie E. Rosmarin  
Clerk of Council

/s/ Gregory J. Zilka  
Mayor