

AN ORDINANCE CONFIRMING THE APPOINTMENT OF MATTHEW HARRIS AS
LABORER IN THE PUBLIC WORKS DEPARTMENT AND DECLARING AN
EMERGENCY.

WHEREAS, pursuant to the terms of the Civil Service provisions of the Codified Ordinances of Avon Lake, tests have been given and an eligibility list established for the position of Laborer in the Public Works Department; and the Mayor and the Human Resources Director have submitted to this Council for confirmation an appointment to said position.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the appointment of Matthew Harris to the position of Laborer in the Public Works Department be, and it is hereby approved and confirmed.

Section No. 2: That the duties and responsibilities to be performed and undertaken by the Laborer are shown in the job description for said position adopted by Ordinance No. 29-2012.

Section No. 3: That with Council's present knowledge of Mr. Harris' experience, ability, and current certifications it has and does fix a Step 1 rate of \$26.99/hour payable biweekly, effective July 24, 2023.

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 5: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to fully staff the Public Works Department to ensure the efficient operation of the Department and continue to offer quality services to the residents of Avon Lake, thus for the preservation of the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall take effect and be in full force immediately upon its passage and approval by the Mayor.

PASSED: 7/10/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 7/14/2023

APPROVED: 7/11/2023

ATTEST: /s/ Valerie E. Rosmarin
Clerk of Council

/s/ Gregory J. Zilka
Mayor