

AN ORDINANCE CONFIRMING THE APPOINTMENT OF BENJAMIN KOWALL AS FIREFIGHTER/PARAMEDIC IN THE FIRE DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the terms of the Civil Service provisions of the Codified Ordinances of Avon Lake, tests have been given and the results certified; that accordingly the Fire Chief has requested an appointment pursuant to the rules and regulations of the Civil Service Commission; and the Mayor has submitted to this Council for confirmation an appointment to the position.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF  
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That appointment of Benjamin Kowall to the position of Firefighter/Paramedic in the Fire Department, be and it is hereby approved and confirmed, subject to the Civil Service Rules and Administrative Code provisions, effective September 5, 2023.

Section No. 2: That Mr. Kowall will serve at the will of Council during his probationary period which is hereby set as one calendar year from the effective date of hire.

Section No. 3: That the duties and responsibilities to be performed and undertaken by the Firefighter/Paramedic are shown in the job description for said position adopted by Ordinance No. 21-113.

Section No. 4: That with Council's present knowledge of Mr. Kowall's experience, ability, and current certifications, it has and does hereby fix a Step 1 salary of \$2,525.73 for the position, payable bi-weekly as determined by the Director of Finance.

Section No. 5: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 6: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to fully staff the Fire Department to ensure the efficient operation of the Department, thus for the preservation of the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance

shall take effect and be in full force immediately upon its passage and approval by the Mayor.

PASSED: 8/28/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 9/01/2023

APPROVED: 8/29/2023

ATTEST: /s/ Valerie E. Rosmarin

Clerk of Council

/s/ Gregory J. Zilka

Mayor