

AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN PART-TIME
NON-BARGAINING UNIT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Administration and the Human Resources Committee that certain part-time, non-bargaining unit positions in the Police Department be granted wage increases; and

WHEREAS, Council coming now to consider said recommendations approves them in full and desires to put them into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following part-time, non-bargaining unit personnel be granted wage increases and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

Employee Name	Job Title	Pay Effective July 1, 2023
Miller, Jennifer N.	Communications Specialist	\$19.44
Hricko, Lucas T.	Production Assistant	\$19.92
Brown, Jonathan D	PW-Dial A Bus	\$18.50
Fry, Virginia S.	PW-Dial A Bus	\$20.80
Netkowicz, Glenn C	Fire Inspector	\$26.54
Strawn, Tammy J.	Fire Inspector	\$30.00
Ferguson, David N.	Police Maintenance	\$21.00
Fundak, Melaine L.	Mayor Front Desk	\$16.50
Gordon, Camilla M	Mayor Front Desk	\$16.50
Knip, Patricia A	Rec-Receptionist	\$17.50
Nielsen, Marijo	Rec-Receptionist	\$18.70
Meigh, Lynn F	Building Secretary	\$16.50
Reynolds, Diane L.	Zoning Assistant	\$16.50
Graham, Robert B.	Boat Launch Attendant	\$18.50
Livchak, Dennis S	Boat Launch Attendant	\$18.50
Pace, H. George	Boat Launch Attendant	\$18.50
Schneider, Ronald G	Boat Launch Attendant	\$18.50
Smith, Ronn D	Boat Launch Attendant	\$18.50
Szep, James L	Boat Launch Attendant	\$20.00
Vasiloff, Jerry S	Boat Launch Attendant	\$18.50

Section No. 2: All salary adjustments listed herein are subject to the City's performance review process.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 11/13/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 11/17/2023

APPROVED: 11/14/2023

ATTEST: /s/ Valerie E. Rosmarin

Clerk of Council

/s/ Gregory J. Zilka

Mayor