

AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN NON-BARGAINING UNIT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Mayor and the Human Resources Director that certain non-bargaining unit positions be granted wage increases; and

WHEREAS, Council coming now to consider said recommendations approves them in full and desires to put them into effect.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following non-bargaining unit personnel be granted wage increases and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

EMPLOYEE	JOB TITLE	STATUS	EFFECTIVE JULY 1, 2023
Page, Austin	Planning & Zoning Manager	FT	\$38.08/hr.
Widman, Ed	Finance Director	FT	\$63.65/hr.
Gomez, Kristin	Fire Secretary	FT	\$27.35/hr.
Sobotka, Terry	Electrical Inspector	FT	\$37.33/hr.
Rosmarin, Valerie	Clerk of Council	FT	\$32.35/hr.
Carleton, Tom	Chief Building Official	FT	\$50.48/hr.
Teter, Carla	Front Desk Assistant	FT	\$19.74/hr.
Ward, Darwin	Assistant Public Works Director	FT	\$44.82/hr.
Burson, Rachel	Police Secretary	FT	\$27.90/hr.
Shutic, Priscilla	Administrative Aide	FT	\$24.29/hr.
Molnar, Vincent	Police Chief	FT	\$62.40/hr.
LaRosa, Kelly	Planning & Zoning Manager	FT	\$35.88/hr.
Fach, Erin	Recreation Director	FT	\$46.63/hr.
Kral, Mike	Building & Facilities Manager	FT	\$25.39/hr.
Jirka, Judy	Payroll Administrator	FT	\$36.43/hr.
Krupar, Mary	Mayor's Administrative Assistant	FT	\$28.72/hr.

Brubaker, Kevin	Public Works Director	FT	\$56.26/hr.
Hamker, Dan	Plumbing Inspector	FT	\$41.22/hr.
Bowles, Brian	Senior Production Assistant	FT	\$22.99/hr.
Biggers, Stephanie	Technology Coordinator	FT	\$28.72/hr.
Esborn, Ted	Community Development Director	FT	\$54.07/hr.
Siwierka, Mary	Human Resources Director	PT	\$42.44/hr.
Graves, David	Assistant Law Director	PT	\$807.69 biweekly
Ebert, Gary	Law Director	PT	\$3,961.54 biweekly
Cagley, Barb	Communications & Technology Director	PT	\$39.02/hr.
Hartz, Jeff	Animal Control/CSO	PT	\$30.62/hr.
Wasylo, Frank	Animal Control/CSO	PT	\$30.62/hr.

Section No. 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 3: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 11/27/2023

/s/ Martin E. O'Donnell

President of Council

POSTED: 12/01/2023

APPROVED: 11/28/2023

ATTEST: /s/ Valerie E. Rosmarin
Clerk of Council

/s/ Gregory J. Zilka
Mayor