

AN ORDINANCE PROVIDING FOR THE APPOINTMENT OF JOHN RUTHERFORD AS ELECTRICAL SAFETY INSPECTOR, ESTABLISHING THE RATE OF COMPENSATION FOR SAID POSITION, AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Mayor and Chief Building Official that John Rutherford be appointed to the position of Electrical Safety Inspector; and

WHEREAS, Council, coming now to consider this recommendation, approves it in full.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF  
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That Council hereby confirms the appointment of John Rutherford to the position of Electrical Safety Inspector in the Building Department.

Section No. 2: That said appointment is subject to Mr. Rutherford's successful completion of all pre-employment requirements.

Section No. 3: That the powers, duties, and responsibilities to be performed and undertaken by the Electrical Safety Inspector in the Building Department shall be those set forth for such position as prescribed by Ordinance No. 49-2008.

Section No. 4: That based on Mr. Rutherford's experience and ability, Council does hereby fix and establish a bi-weekly salary for the position of \$39.16 per hour, effective January 29, 2024. Upon successful completion of a Commercial Building Inspector Certification, he will receive a \$2 pay increase per hour and certification must be completed within one year of hire date.

Section No. 5: That Mr. Rutherford shall be entitled to receive the applicable benefits provided to full-time, non-union employees as outlined in Codified Ordinance Chapter 260. That in addition to the benefits provided, Mr. Rutherford shall be entitled to receive five personal day after 90 days of employment to be used by December 31, 2024.

Section No. 6: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees which resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 7: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of providing adequate staff to handle the inspection load in the Building Department to ensure that electric safety standards are met, thus for health, safety, and welfare of the public. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 1/22/2024

/s/ Martin E. O'Donnell  
President of Council

POSTED: 1/26/2024

APPROVED: 1/23/2024

ATTEST: /s/ Valerie E. Rosmarin  
Clerk of Council

/s/ Mark A. Spaetzel  
Mayor