

AN ORDINANCE CONFIRMING THE MAYOR'S APPOINTMENT OF JONATHAN LSKOVEC TO THE POSITION OF PUBLIC WORKS DIRECTOR, ESTABLISHING THE RATE OF COMPENSATION FOR SAID POSITION, AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE  
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the appointment by the Mayor of Jonathan Liskovec, as the Public Works Director, for a term concurrent with the term of the Mayor, is hereby confirmed by Council.

Section No. 2: That the powers, duties, and responsibilities to be performed and undertaken by the Public Works Director shall be those provided for in Ordinance No. 24-5.

Section No. 3: Council does hereby fix and establish an annual salary of \$119,000 payable bi-weekly, effective March 1, 2024.

Section No. 4: That Mr. Liskovec shall be entitled to receive the applicable benefits provided to full-time non-bargaining employees, as declared in Codified Ordinance Chapter 260.

Section No. 5: That in addition to the benefits provided in Codified Ordinance Chapter 260, Mr. Liskovec shall be entitled to receive four weeks of vacation, a \$600 clothing allowance, and a \$200 work boot allowance in calendar year 2024.

Section No. 6: That Mr. Liskovec shall be entitled to receive five (5) additional personal days after 90 days of employment to be used in calendar year 2024.

Section No. 7: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees which resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 8: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of making immediate provisions to fill the vacancy of the Public Works Director to ensure the efficient operation of the Public Works Department, thus for the health, safety, and welfare of the citizens of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 2/12/2024

/s/ Martin E. O'Donnell  
President of Council

POSTED: 2/16/2024

APPROVED: 2/13/2024

ATTEST: /s/ Valerie E. Rosmarin  
Clerk of Council

/s/ Mark A. Spaetzel  
Mayor