AN ORDINANCE CONFIRMING THE APPOINTMENT OF TANNER REASER AS FIREFIGHTER/PARAMEDIC IN THE FIRE DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the terms of the Civil Service provisions of the Codified Ordinances of Avon Lake, tests have been given and the results certified; accordingly, the Fire Chief has requested an appointment pursuant to the rules and regulations of the Civil Service Commission; and the Mayor has submitted to this Council for confirmation an appointment to the position.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON LAKE, STATE OF OHIO:

- <u>Section No. 1</u>: That appointment of Tanner Reaser to the position of Firefighter/Paramedic in the Fire Department be, and it is hereby approved and confirmed, subject to the Civil Service Rules and Administrative Code provisions, effective February 25, 2025.
- <u>Section No. 2</u>: That Mr. Reaser will serve at the will of Council during his probationary period, which is hereby set as one calendar year from the effective date of hire.
- <u>Section No. 3</u>: That the duties and responsibilities to be performed and undertaken by the Firefighter/Paramedic are shown in the job description for said position adopted by Ordinance No. 21-113.
- <u>Section No. 4</u>: That with Council's present knowledge of Mr. Reaser's experience, ability, and current certifications, it has and does hereby fix a Step 1 rate of \$2,732.75 for the position, payable bi-weekly, as determined by the Finance Director.
- <u>Section No. 5</u>: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including ORC Section 121.22.
- <u>Section No. 6</u>: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to fully staff the Fire Department to ensure the efficient operation of the Department, thus for the preservation of the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall take effect and be in full force immediately upon its passage and approval by the Mayor.

PASSED: 2/24/2025

/s/Qennifer G. Fenderbosch
Coupcil President

POSTED: 2/28/2025

APPROVED: 2/24/2025

ATTEST: /s/Valerie C. Rosmarin
Clerk of Council

/s/Mark A. Spastael Mayor