

AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN PART-TIME  
NON-BARGAINING POLICE OFFICERS AND DISPATCHERS, REPEALING  
ORDINANCE NO. 23-116, AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Police Chief and the Human Resources Committee that certain part-time non-bargaining Police Officers and Dispatchers in the Police Department be granted wage increases; and

WHEREAS, Council, coming now to consider said recommendations, approves them in full and desires to put them into effect.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE  
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following part-time non-bargaining Police Officers and Dispatchers in the Police Department be granted a wage that represents 10% above the Step 1 rate, and all other terms of previously enacted ordinances shall otherwise remain in full force and effect:

EMPLOYEE	POSITION
Keith Riggs	Police Officer
Victoria Haag	Dispatcher
Patricia Schroer	Dispatcher
Jennel Trifiletti	Dispatcher

Section No. 2: That Ordinance No. 23-116 is hereby repealed.

Section No. 3: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council and any of its committees which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 4: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore,

this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 3/10/2025

/s/ Jennifer G. Fenderbosch  
Council President

POSTED: 3/14/2025

APPROVED: 3/11/2025

ATTEST: /s/ Valerie E. Rosmarin  
Clerk of Council

/s/ Mark A. Spatzel  
Mayor