

AN ORDINANCE APPROVING WAGE INCREASES FOR CERTAIN NON-BARGAINING UNIT PERSONNEL AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Mayor and the Human Resources Committee that certain non-bargaining unit positions be granted wage increases; and

WHEREAS, Council, coming now to consider said recommendations, approves them in full and desires to put them into effect.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the following non-bargaining unit personnel be granted a 3% wage increase effective in retro, and all other terms of previously enacted Ordinances shall otherwise remain in full force and effect:

EMPLOYEE	JOB TITLE	FT/PT STATUS	EFFECTIVE JANUARY 1, 2025
Carleton, Tom	Chief Building Official	FT	\$4,242.78/biweekly
Hamker, Dan	BD-Plumbing Inspector	FT	\$43.30/hour
Meigh, Lynn	BD-Secretary	PT	\$18.36/hour
Rutherford, John	BD-Electrical Inspector	FT	\$41.14/hour (1/1-1/30/25)
Rutherford, John	BD-Electrical Inspector	FT	\$43.20/hour (effective 1/31/25)
Biggers, Stephanie	C&T-Technology Coordinator	FT	\$30.17/hour
Bowles, Brian	C&T-Senior Production Assistant	FT	\$24.15/hour
Hricko, Lucas	C&T-Production Assistant	PT	\$20.93/hour
Esborn, Ted	CD-Community Development Director	FT	\$4,544.36/biweekly
La Rosa, Kelly	CD-Planning & Zoning Manager	FT	\$37.70/hour
Page, Austin	CD-Planning & Zoning Manager	FT	\$40.01/hour
Boggins, Ramona	Council-Deputy Clerk of Council	FT	\$22.21/hour
Rosmarin, Valerie	Council-Clerk of Council	FT	\$2,719.20/biweekly
Jirka, Judy	Finance-Payroll Administrator	FT	\$38.27/hour (1/1/25- 2/23/25)
Gomez, Kristin	FD-Fire Secretary	FT	\$28.74/hour

EMPLOYEE	JOB TITLE	FT/PT STATUS	EFFECTIVE JANUARY 1, 2025
Netkowicz, Glenn	FD-Fire Inspector	PT	\$27.88/hour
Kernya, Lynn	Human Resource Director	FT	\$4,555.77/biweekly
Dever, A. Steven	Law Prosecutor	PT	\$1,782.69/biweekly
Ebert, Gary	Law Director	PT	\$4,161.99/biweekly
Graves, David	Assistant Law Director	PT	\$848.56/biweekly
DeLima, Julie	Mayor-Records Clerk	PT	\$20.60/hour
Fundak, Melaine	Mayor-Front Desk Assistant	PT	\$17.33/hour
Krupar, Mary	Mayor-Administrative Assistant	FT	\$30.17/hour
Teter, Carla	Mayor-Front Desk Assistant	FT	\$20.73/hour
Burson, Rachel	PD-Police Secretary	FT	\$29.31/hour
Ferguson, David	PD-Police Maintenance	PT	\$22.06/hour
Hartz, Jeff	PD-Animal Control/CSO	PT	\$32.17/hour
Molnar, Vincent	Police Chief	FT	\$5,244.76/biweekly
Rednour, Kathleen	PD-Victim Advocate	PT	\$32.57/hour
Wasylo, Frank	PD-Animal Control/CSO	PT	\$32.17/hour
Liskovec, Jonathan	Public Works Director	FT	\$4,714.23/biweekly
Ward, Darwin	PW-Assistant Public Works Director	FT	\$47.09/hour
Brown, Jonathan	PW-Community Transportation Driver	PT	\$19.44/hour
Fry, Virginia	PW-Community Transportation Driver	PT	\$21.86/hour
Graham, Robert	PW-Boat Launch Attendant	PT	\$19.44/hour
Livchak, Dennis	PW-Boat Launch Attendant	PT	\$21.01/hour
Schneider, Ronald	PW-Boat Launch Attendant	PT	\$19.44/hour
Shepard, Joseph	PW-Boat Launch Attendant	PT	\$18.03/hour
Smith, Ronn	PW-Boat Launch Attendant	PT	\$19.44/hour
Wilson, Jeffrey	PW-Boat Launch Attendant	PT	\$18.03/hour
Fach, Erin	Recreation Director	FT	\$3,918.94/biweekly
Nielsen, Marijo	REC-Receptionist	PT	\$19.64/hour

Section No. 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees, which resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 3: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity of fulfilling commitments to certain City personnel and complying with the Wage and Salary Administration Code. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

1st reading: 3/10/2025

2nd reading:

3rd reading:

PASSED: 3/24/2025

/s/ Jennifer G. Fenderbosch
Council President

POSTED: 3/28/2025

APPROVED: 3/25/2025

ATTEST: /s/ Valeria E. Rosmarin
Clerk of Council

/s/ Mark A. Spatzel
Mayor