

AN ORDINANCE CONFIRMING THE APPOINTMENT OF BRYAN KOVALAK AS POLICE OFFICER IN THE POLICE DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the terms of the Civil Service provisions of the Codified Ordinances of Avon Lake, tests have been given and the results certified; that accordingly, the Police Chief has requested an appointment pursuant to the rules and regulations of the Civil Service Commission; and the Mayor has submitted to this Council for confirmation an appointment to the position.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF  
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the appointment of Bryan Kovalak to the position of Police Officer in the Police Department be, and it is hereby approved and confirmed, subject to the Civil Service Rules and Administrative Code provisions, effective March 25, 2025, and to serve at the will of the City during his probationary period.

Section No. 2: That the duties and responsibilities to be performed and undertaken by the Police Officer shall be those set forth for such position and prescribed by Ordinance No. 52-2012.

Section No. 3: That based on Mr. Kovalak's experience and ability, his salary will be the Step 4 salary of \$41.83/hour for the position, payable bi-weekly, as determined by the Finance Director.

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees, which resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 5: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to provide the Police Department with adequate personnel to ensure the peace, health, and safety of the citizens of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 3/24/2025

/s/ Jennifer J. Fenderbosch  
Council President

POSTED: 3/28/2025

APPROVED: 3/25/2025

ATTEST: /s/ Valeria E. Rosmarin  
Clerk of Council

/s/ Mark A. Spatzel  
Mayor