

AN ORDINANCE CONFIRMING THE APPOINTMENT OF BRIAN MAHONEY TO THE POSITION OF SENIOR PROGRAM MANAGER, ESTABLISHING THE RATE OF COMPENSATION FOR SAID POSITION, AND DECLARING AN EMERGENCY.

WHEREAS, it has been recommended by the Recreation Director and Human Resources Director that Brian Mahoney be appointed to the position of Senior Program Manager in the Recreation Department; and

WHEREAS, Council, coming now to consider said recommendation, approves it in full.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE  
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the appointment of Brian Mahoney to the position of Senior Program Manager, effective March 31, 2025, be, and it is hereby confirmed by Council, subject to all provisions of Chapter 258 of the Codified Ordinances of the City of Avon Lake.

Section No. 2: That the powers, duties, and responsibilities to be performed and undertaken by the Senior Program Manager shall be those provided for in Ordinance No. 24-155.

Section No. 3: That based on Mr. Mahoney's experience and ability, Council does hereby fix of salary of \$56,000 annually for the position, payable bi-weekly, as determined by the Finance Director.

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees, which resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 5: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to fill a vacancy to ensure the efficient operation of the Recreation Department, thus for the health, safety, and welfare of the citizens of Avon Lake. Therefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: 3/24/2025

/s/ Jennifer J. Fenderbosch  
Council President

POSTED: 3/28/2025

APPROVED: 3/25/2025

ATTEST: /s/ Valeria E. Resmarin  
Clerk of Council

/s/ Mark A. Spatzel  
Mayor