

A RESOLUTION AUTHORIZING THE FINANCE DIRECTOR TO DISBURSE THE
JOBS GROWTH INCENTIVE PROGRAM AWARDS FOR TAX YEAR 2024 AND
DECLARING AN EMERGENCY.

WHEREAS, City Council enacted a Jobs Growth Incentive Program to promote the creation of jobs and the economic development of the City; and

WHEREAS, the Community Development Director has tabulated a list of award recipients based on the income tax revenues of these businesses in Avon Lake for the Tax Year 2024.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF
THE CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the Finance Director is hereby authorized to issue and disburse the Jobs Growth Incentive Program awards as determined by the Community Development Director. (Exhibit A)

Section No. 2: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees, which resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 3: That this Resolution is hereby declared to be an emergency measure, the emergency being the necessity of allowing the Community Development Director to distribute the awards to further the economic growth of the City, thus for the public peace, health, and safety of the City. Therefore, this Resolution shall be in full force and effect from and after its passage and approval by the Mayor.

1st reading: 4/14/2025

2nd reading:

3rd reading:

PASSED: 4/28/2025

/s/ Jennifer G. Fenderbosch
Council President

POSTED: 5/2/2025

APPROVED: 4/29/2025

ATTEST: /s/ Valerie E. Rosmarin
Clerk of Council

/s/ Mark A. Spaetzel
Mayor

JOB GROWTH INCENTIVE FOR TAX YEAR 2024
LISTED BY AWARD AMOUNT

1 year of growth = 35% award		2 consecutive years of growth = 45% award		3 consecutive years of growth = 55% award		4 consecutive years of growth = 65% award		
Entity Name	Business Name	Street #	Street Name	City	ST	Increase in Payroll Tax	Award %	Award Amount
FORD MOTOR COMPANY	Ford Motor Company	1	AMERICAN RD	DEARBORN	MI	\$ 697,698.39	MAX	\$ 50,000.00
AVIENT CORPORATION	Avient Corporation	33587	WALKER RD	AVON LAKE	OH	\$ 108,883.34	35%	\$ 38,109.17
NATIONAL FLEET SERVICES OF OHIO	National Fleet Services of Ohio	607	MILLER RD	AVON LAKE	OH	\$ 22,990.87	65%	\$ 14,944.07
SHERWIN WILLIAMS COMPANY	Sherwin Williams	101	W PROSPECT AVE	CLEVELAND	OH	\$ 15,069.39	35%	\$ 5,274.29
MEXICHEM SPECIALTY RESINS INC	Mexichem		PO BOX 277	AVON LAKE	OH	\$ 13,928.29	35%	\$ 4,874.90
DISCOUNT DRUG MART. INC.	Discount Drug Mart	211	COMMERCE DR	MEDINA	OH	\$ 12,462.56	65%	\$ 8,100.66
ALUMALLOY METALCASTING CO INC	Alumalloy	33659	WALKER RD	AVON LAKE	OH	\$ 11,420.86	65%	\$ 7,423.56
BEARING TECHNOLOGIES LTD	Bearing Tech	1141	JAYCOX RD	AVON	OH	\$ 10,778.62	65%	\$ 7,006.10
AVON LAKE SHEET METAL CO INC	Avon Lake Sheet Metal		PO BOX 64	AVON LAKE	OH	\$ 9,510.18	35%	\$ 3,328.56
KOPF CONSTRUCTION CORPORATION	Kopf Construction	420	AVON BELDEN RD	AVON LAKE	OH	\$ 9,206.53	65%	\$ 5,984.24
LAN WAN SOLUTIONS, INC.	Integrated Network Concepts	32864	PIN OAK PKWY	AVON LAKE	OH	\$ 8,415.82	35%	\$ 2,945.54
FIFTH THIRD BANK NA	Fifth Third Bank	38	FOUNTAIN SQUARE PLZ	CINCINNATI	OH	\$ 7,680.25	35%	\$ 2,688.09
KEYBANK NATIONAL ASSOCIATION	Key Bank	4900	TIEDEMAN RD OH-01-4	BROOKLYN	OH	\$ 7,501.60	35%	\$ 2,625.56
VALENSIL TECHNOLOGIES LLC	ValenSil	34910	AVON COMMERCE PKWY	AVON	OH	\$ 6,710.49	35%	\$ 2,348.67
EDWARD EYRING SONS INC	Eyring Movers	638	MOORE RD	AVON LAKE	OH	\$ 5,325.46	45%	\$ 2,396.46

HINKLEY LIGHTING INC	Hinkley	33000	PIN OAK PKWY	AVON LAKE	OH	\$	5,015.54	65%	\$	3,260.10
ALLEN REFRIGERATION INC	Allen Refrigeration		PO BOX 293	AVON LAKE	OH	\$	4,497.29	35%	\$	1,574.05
WATTEREDGE LLC	Watteredge	567	MILLER RD	AVON LAKE	OH	\$	4,447.13	55%	\$	2,445.92
NORTHERN HAMMERWORKS LLC	Northern Hammerworks	531	MILLER RD	AVON LAKE	OH	\$	4,159.74	35%	\$	1,455.91
COFFEE LLC DBA EMILIES COFFEE HOUSE & WINE BAR	Emilie's Coffee House & Wine Bar	457	AVON BELDEN RD	AVON LAKE	OH	\$	4,117.47	35%	\$	1,441.11
WESTERN SCOTT FETZER CO INC	Western Enterprises	28800	CLEMENS RD	WESTLAKE	OH	\$	3,363.64	35%	\$	1,177.27
GORKSI CATERING LLC	Edacious	33451	LAKE RD	AVON LAKE	OH	\$	3,192.08	35%	\$	1,117.23
LUBRIZOL CORPORATION	Lubrizol	29400	LAKELAND BLVD	WICKLIFFE	OH	\$	3,095.54	35%	\$	1,083.44
OHIO CVS STORES LLC	CVS	1	CVS DR	WOONSOCKET	RI	\$	2,499.89	35%	\$	874.96
32421 WALKER RD INVESTME LTD	John Christ Winery	420	AVON BELDEN RD	AVON LAKE	OH	\$	1,956.25	35%	\$	684.69
WEEDEN WATERPROOFING INC	Weeden Waterproofing		PO BOX 324	AVON LAKE	OH	\$	1,822.49	35%	\$	637.87
CUTTING EDGE LAWN LANDSC	Cutting Edge Landscaping	649	MOORE RD	AVON LAKE	OH	\$	1,793.72	35%	\$	627.80
RYKON ACQUISITIONS LLC	Rykon	555	Miller Rd	AVON LAKE	OH	\$	1,728.00	65%	\$	1,123.20
TECHNIFAB INC	Technifab	38600	CHESTER RD	AVON	OH	\$	1,714.97	35%	\$	600.24
SWEETBRIAR MANAGEMENT	Sweetbriar Management	420	AVON BELDEN RD	AVON LAKE	OH	\$	1,671.68	65%	\$	1,086.59
CATANIA MEDALLIC SPECIALTY INC	Catania Medalllic	668	MOORE RD	AVON LAKE	OH	\$	1,567.51	55%	\$	862.13
EDWARD D JONES CO L P	Edward Jones	12555	MANCHESTER RD	ST LOUIS	MO	\$	1,494.00	35%	\$	522.90
SPEVOCK'S NAUTICAL LANES, LLC	Nautical Lanes	1360	W 9TH ST	CLEVELAND	OH	\$	1,492.89	45%	\$	671.80
TECH CORP LLC	Tech Corp	33640	PIN OAK PKWY	AVON LAKE	OH	\$	1,319.35	65%	\$	857.58

DENTAL STUDIO OF AVON LAKE LLC	Dental Studio of Avon Lake	660	DOVER CENTER RD	BAY VILLAGE	OH	\$	1,303.41	65%	\$	847.22
IT ALL ADDS UP LLC	It All Adds Up	32730	WALKER RD	AVON LAKE	OH	\$	1,278.64	45%	\$	575.39
EMPIRE SYSTEMS INC	Empire Systems	33683	WALKER RD	AVON LAKE	OH	\$	1,241.40	45%	\$	558.63
THOMAS A PLAS DDS LLC	Thomas Plas DDS	33398	WALKER ROAD F	AVON LAKE	OH	\$	1,174.34	65%	\$	763.32
CONCRETE & MORE INC	Concrete & More	168	FAIRFIELD RD	AVON LAKE	OH	\$	1,157.66	35%	\$	405.18
892 INC	Fratello's	32085	ELECTRIC BLVD	AVON LAKE	OH	\$	1,147.08	35%	\$	401.48
SAM DAOUD DDS LLC	Sam Daoud DDS	215	MILLER RD	AVON LAKE	OH	\$	1,084.93	35%	\$	379.73
FIVE ALARM PIZZA INC	Salad KraZe	690	AVON BELDEN RD	AVON LAKE	OH	\$	1,049.59	45%	\$	472.32
COBOS INSURANCE CENTER LLC	Cobos Insurance	41436	GRISWOLD RD	ELYRIA	OH	\$	936.12	35%	\$	327.64
LANDINGS RESTAURANTS LTD	Old School Pizza & Wings	445	AVON BELDEN RD	AVON LAKE	OH	\$	846.78	35%	\$	296.37
JESS SHORE INC	The Goddard School	430	AVON BELDEN RD	AVON LAKE	OH	\$	830.54	35%	\$	290.69
ASTERIA LLC	Taki's Greek Kitchen	377	LEAR RD UNIT E	AVON LAKE	OH	\$	823.32	35%	\$	288.16
THE YARD WORKS INC	The Yard Works	690	MOORE RD	AVON LAKE	OH	\$	778.25	35%	\$	272.39
POSH CLEANERS INC	Ridge Cleaners	32805	PIN OAK PKWY	AVON LAKE	OH	\$	765.29	55%	\$	420.91
KICZEKS PROSTHETIC LAB INC	Kiczeks Prosthetic Lab	32420	WALKER RD	AVON LAKE	OH	\$	716.49	35%	\$	250.77
BURN BOOT CAMP	Burn Boot Camp	32814	WALKER RD	AVON LAKE	OH	\$	695.30	65%	\$	451.95
SUMMIT PRODUCTIONS LLC	Summit Productions	32339	LAKE RD	AVON LAKE	OH	\$	637.50	35%	\$	223.13
PPERLINE LLC HEATING AND AIR CONDITION	Copperline	186	LEAR RD	AVON LAKE	OH	\$	626.12	35%	\$	219.14
GREAT LAKES GYMNASTICS LLC	Great Lakes Gymnastics	33600	PIN OAK PKWY	AVON LAKE	OH	\$	620.68	35%	\$	217.24

G H BUSCH AND SON INC	Busch Funeral Home	4334	PEARL RD	CLEVELAND	OH	\$	584.76	35%	\$	204.67
RESOLVE HEARING INC	Miracle Ear	32818	WALKER RD	AVON LAKE	OH	\$	581.09	55%	\$	319.60
STATE FARM FIRE AND CASUALTY COMPANY	State Farm	1	STATE FARM PLZ	BLOOMINGTON	IL	\$	578.25	35%	\$	202.39
LILLIAN MARIE INC	Sisson's	716	AVON-BELDEN RD	AVON LAKE	OH	\$	571.58	45%	\$	257.21
CHIP WENTZ INSURANCE AGENCY IN	Chip Wentz State Farm	445	AVON BELDEN RD	AVON LAKE	OH	\$	551.12	45%	\$	248.00
CONSTRUCTION SUPPORT SOLUTIONS	Construction Support Solutions	525	AVON BELDEN RD SUITE 1	AVON LAKE	OH	\$	548.81	45%	\$	246.96
PARKERS GRILLE & TAVERN LLC	Parker's Grille & Tavern	32858	WALKER RD	AVON LAKE	OH	\$	547.80	55%	\$	301.29
SCIARAPPA CONSTRUCTION COMPANY	Sciarappa Construction	32961	PIN OAK PKWY	AVON LAKE	OH	\$	514.75	55%	\$	283.11
CUTTING DEPOT INC	Fine Bella	33382	WALKER RD	AVON LAKE	OH	\$	511.78	45%	\$	230.30
GOODMAN DISTRIBUTION INC	Goodman Distribution	19001	KERMIER RD	WALLER	TX	\$	486.59	65%	\$	316.28
PREMIER DENTAL INC	Premier Dental	424	AVON BELDEN RD	AVON LAKE	OH	\$	456.93	65%	\$	297.00
ERIE NAILS LLC	Erie Nails	33382	WALKER RD	AVON LAKE	OH	\$	373.31	65%	\$	242.65
CHINA KING ONE CHEN INC	China King		PO BOX 196	WICKLIFFE	OH	\$	372.00	35%	\$	130.20
KLOSTERMAN ASSOCIATES INC	Klosterman Associates	33467	LAKE RD	AVON LAKE	OH	\$	371.64	35%	\$	130.07
GOONIES DOG SHOP	Goonies Dog Shop	33473	LAKE RD	AVON LAKE	OH	\$	367.18	35%	\$	128.51
DOVER INSURANCE AGENCY LLC	Dover Insurance	4858	DOVER CENTER RD	NORTH OLMSTED	OH	\$	338.87	35%	\$	118.60
KLINGSHIRN WINERY INC	Klingshirn Winery	33050	WEBBER RD	AVON LAKE	OH	\$	328.85	45%	\$	147.98
MOTO UNLIMITED LLC	Moto Unlimited	33640	PIN OAK PKWY	AVON LAKE	OH	\$	325.70	65%	\$	211.71
RJ ROTZ ELECTRIC INC	Rotz Electric	296	MOORE RD	AVON LAKE	OH	\$	280.97	35%	\$	98.34

CHINA STAR OF JIN INC	China Star of Jin	114	MOORE RD	AVON LAKE	OH	\$	275.25	35%	\$	96.34
JENNIE MAY INC.	Third Base Bar & Grill	118	MOORE RD	AVON LAKE	OH	\$	274.33	65%	\$	178.31
DISABILITY EXAM CONSULTANTS LL	Disability Exam Consultants	525	AVON BELDEN RD	AVON LAKE	OH	\$	269.84	55%	\$	148.41
MCCLAIN PAINTING LLC	McClain Painting	522	ROCKWOOD CT	AVON LAKE	OH	\$	253.57	35%	\$	88.75
NEWCASTLE ROOFING & REMODELING INC	Newcastle Roofing	759	AVON BELDEN RD	AVON LAKE	OH	\$	250.26	45%	\$	112.62
TOTAL INSURANCE AGENCY GROUP	Total Insurance	445	AVON BELDEN RD	AVON LAKE	OH	\$	226.43	35%	\$	79.25
QBM OHIO INC	QBM Ohio		PO BOX 133	PROVIDENCE	RI	\$	226.20	35%	\$	79.17
POPOWSKI PAINT & PAPER INC	Popowski Paint & Paper	874	PASADENA AVE	AVON LAKE	OH	\$	225.70	65%	\$	146.71
L TOWNPI LLC	Marco's	32730	WALKER RD BLDG F-1	AVON LAKE	OH	\$	224.10	55%	\$	123.26
ON GENERATORS DBA POWER ON GENERATORS	Power On Generators	33479	LAKE RD	AVON LAKE	OH	\$	222.28	65%	\$	144.48
AVON LAKE STORE LLC	Buffalo Wild Wings	32818	WALKER RD	AVON LAKE	OH	\$	221.87	35%	\$	77.65
Strawberry Sunset Supply	Strawberry Sunset Supply	445	AVON BELDEN RD	AVON LAKE	OH	\$	197.08	35%	\$	68.98
ROCKWOOD LIVING LLC	Rockwood Living	32745	WALKER RD	AVON LAKE	OH	\$	192.95	35%	\$	67.53
JOHN S PYKE III DDS INC	John Pyke Dental	311	REGATTA DR	AVON LAKE	OH	\$	170.77	35%	\$	59.77
AVON LAKE BACK NECK INC	Avon Lake Back & Neck	32730	WALKER RD	AVON LAKE	OH	\$	162.00	45%	\$	72.90
SHOREHAM DEVELOPMENT COMPANY	Shoreham Development	32745	WALKER RD	AVON LAKE	OH	\$	161.88	35%	\$	56.66
IBIZA AVON LAKE LLC	Ibiza	33481	LAKE RD	AVON LAKE	OH	\$	152.07	35%	\$	53.22
WE SCORE ENTERPRISES, INC.	We Score Enterprises	33720	WALKER RD	AVON LAKE	OH	\$	141.90	35%	\$	49.67
RAPID PROTOTYPE AND MANUFACTURING, LL	RP&M	33490	PIN OAK PKWY	AVON LAKE	OH	\$	132.26	35%	\$	46.29

EILEEN REIGERT	Eileen Reigert State Farm	702	AVON BELDEN RD	AVON LAKE	OH	\$	128.01	45%	\$	57.60
TOTH FLOOR COVERINGS INC	Floor Coverings International	32315	REDWOOD BLVD	AVON LAKE	OH	\$	119.36	65%	\$	77.58
KRISTINS SCHOOL OF DANCE INC	Miss Kristin's School of Dance	32925	PIN OAK PKWY	AVON LAKE	OH	\$	102.00	65%	\$	66.30
POSH A SALON INC	Element LABS	33467	LAKE RD	AVON LAKE	OH	\$	90.00	45%	\$	40.50
WYATT-DEMARCO MASSAGE THERAPY	Wyatt-DeMarco Massage and Wellness	1377	EAST AVE	ELYRIA	OH	\$	88.64	65%	\$	57.62
ZAK PAK INC	Zak Pak	33475	LAKE RD	AVON LAKE	OH	\$	86.64	35%	\$	30.32
GLENN J KUEMERLE DDS INC	Glenn Kuemerle DDC	33398	WALKER RD	AVON LAKE	OH	\$	82.14	65%	\$	53.39
MSK TOOL & DIE INC	MSK Tool & Die	685	MOORE RD	AVON LAKE	OH	\$	81.69	35%	\$	28.59
PANCHO AND PETEY INC	Johnny's Boathouse	33424	LAKE RD	AVON LAKE	OH	\$	72.16	55%	\$	39.69
NORTHERN OHIO CHRIOPRACTIC LLC	Northern Ohio Chiropractic	515	MOORE RD	AVON LAKE	OH	\$	72.00	35%	\$	25.20

TOTAL
\$
194,157.97