

AN ORDINANCE CONFIRMING THE APPOINTMENT OF TIMOTHY SEMMENS AS A
LABORER IN THE PUBLIC WORKS DEPARTMENT AND DECLARING AN EMERGENCY.

WHEREAS, pursuant to the terms of the Civil Service provisions of the Codified Ordinances of Avon Lake, tests have been given and the results certified; accordingly, the Public Works Director and Human Resources Director have requested an appointment pursuant to the regulations of the Civil Service Commission; and the Mayor has submitted to this Council for confirmation an appointment to said position.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF AVON LAKE, STATE OF OHIO:

Section No. 1: That the appointment of Timothy Semmens to the position of Laborer in the Public Works Department be, and it is hereby approved and confirmed, subject to the Civil Service Rules and Administrative Code provisions, effective April 28, 2025.

Section No. 2: That the duties and responsibilities to be performed and undertaken by a Laborer shall be those set forth and prescribed in the job description of said position, adopted by Ordinance No. 29-2012.

Section No. 3: That based upon Mr. Semmens's experience, ability, and current certifications, Council does hereby fix a Step 1 rate of \$28.36 per hour, payable biweekly as determined by the Finance Director.

Section No. 4: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees, which resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 5: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to fully staff the Public Works Department to ensure its efficient operations and to continue offering quality services to the residents of Avon Lake, thus for the preservation of the health, safety, and welfare of the residents of Avon Lake. Therefore, this Ordinance shall take effect and be in full force immediately upon its passage and approval by the Mayor.

PASSED: 4/28/2025

/s/ Jennifer J. Fenderbosch
Council President

POSTED: 5/2/2025

APPROVED: 4/29/2025

ATTEST: /s/ Valeria E. Rosmarin
Clerk of Council

/s/ Mark A. Spaetzel
Mayor