

AN ORDINANCE TO ADOPT A CYBERSECURITY PROGRAM AND DECLARING AN EMERGENCY.

WHEREAS, in accordance with Ohio Revised Code Section 9.64, enacted through House Bill 96, the City is required to adopt a cybersecurity program that safeguards public data, information technology, and Information Technology (IT) resources to ensure confidentiality, availability, and integrity; and

WHEREAS, the law mandates use of generally accepted cybersecurity best practices, including frameworks, such as the National Institute of Standards and Technology (NIST) Cybersecurity Framework and the Center for Internet Security best practices; and

WHEREAS, Council, having reviewed the recommendations of the Communications and Technology Director and the Information Security Officer, hereby adopts the NIST Cybersecurity Framework as its foundational cybersecurity controls framework.

NOW, THEREFORE, BE IT ORDAINED BY THE
COUNCIL OF THE CITY OF AVON LAKE, OHIO:

Section No. 1: The City hereby adopts a cybersecurity program consistent with the requirements of Ohio Revised Code Section 9.64(C) and aligned with generally accepted best practices, such as the NIST Cybersecurity Framework.

Section No. 2: The cybersecurity program shall implement the NIST Cybersecurity Framework to identify and mitigate risks, assess potential impacts, detect and respond to threats, restore affected systems, and maintain ongoing protection of City assets and data. The program shall include annual cybersecurity training for all employees, align with state and federal best practices, and ensure third-party providers meet applicable security standards to achieve practical, measurable, and cost-effective improvements in defending against cyber threats such as ransomware and phishing.

Section No. 3: The Communications and Technology Director and the Information Security Officer, as defined in the cybersecurity program, in coordination with the Finance Director and Public Safety Director, shall oversee the implementation, documentation, and annual review of the cybersecurity program to ensure continued alignment with state requirements and best practices.

Section No. 4: All records and documents related to the City's cybersecurity program are exempt from public records disclosure, consistent with Ohio Revised Code Section 9.64(E).

Section No. 5: That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and any of its committees, which resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section No. 6: That this Ordinance is hereby declared to be an emergency measure, the emergency being the necessity to adopt a cybersecurity program to be in compliance with ORC Section 9.64. Therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: 10/27/2025

/s/Jennifer G. Fenderbosch
Council President

POSTED: 10/31/2025

APPROVED: 10/28/2025

ATTEST: /s/Valerie E. Rosmarin
Clerk of Council

/s/Mark A. Spatzel
Mayor