



**CITY OF AVON LAKE
WASTE WATER PLANT OPERATOR
AVON LAKE REGIONAL WATER
CERTIFIED ELIGIBILITY LIST
11/9/2020 TO 11/8/2021**

RANK	NAME
1	Gerald Borling, Jr.
2	Robert Sutherland
3	John Vallance
4	Michael McCarthy
5	Kevin Kempffer

CIVIL SERVICE COMMISSION

**ROBERT BAKER, CHAIRMAN
JOHN POLINKO, VICE CHAIRMAN
RICHARD TAYEK, SECRETARY**

1/11/2021